# Privacy Policy (version 19/09/2022)

- A. Basic information
- B. Visiting our website, cookies
- C. Use of our services (online shop, newsletter, etc.)
- D. Market and opinion research
- E. Data subjects' rights
- F. Supervisory authority
- G. Contact
- H. Disclaimer
- I. Web layout, design and implementation

The protection of your personal data is very important to us. We want you to feel safe when visiting our website. Therefore, we process personal data in accordance with the current legal provisions, in particular in terms of the EU General Data Protection Regulation (GDPR).

In the following, we inform you about the type and scope of the processing of personal data when using our website, the online shop at www.lehmann-natur.com and other services offered by us ("Services") as well as the rights to which you are entitled with regard to this data. "Personal data" in this context means all information relating to an identified or identifiable natural person, e.g. name and email address, but also your customer number. Processing means, for example, the collection and storage of this data. Finally, we will explain how we comply with the legal provisions on data protection, in particular the General Data Protection Regulation ("GDPR"), the Federal Data Protection Act ("BDSG") and other applicable regulations, and how we protect your data from unauthorised access by third parties.

You can download and save our privacy policy as a PDF file here. To open the PDF file, you need the free Adobe Reader (at www.adobe.de) or a comparable program that can display documents in PDF format.

#### A. Basic information

# 1. Person responsible according to Art. 4 (7) GDPR

Responsibility for data protection according to Art. 4 (7) of the EU General Data Protection Regulation (GDPR):

## Lehmann Natur Gesellschaft zur Erzeugung und zum Vertrieb ökologischer Produkte mbH

Otto-Hahn-Strasse 10, 40670 Meerbusch Email: info@lehmannnatur.com Phone: 02159/5351-0

Fax: 02159/5351-888

#### 2. Data Protection Officer / Questions concerning Data Protection

You can contact our external data protection officer, **Dr Jan Könnecke**, at the email address datenschutz@kn-legal.com or at the following address:

Könnecke Naujok Rechtsanwälte und Steuerberater Partnerschaftsgesellschaft mbB Westendstrasse 28 60325 Frankfurt am Main

Phone: +49 69 7561 479-0 Fax: +49 69 7561 479-29

## 3. Data security

We secure our website and other systems through technical and organisational measures against loss, destruction, access, modification or distribution of your data by unauthorised persons.

In connection with accesses to our website, primarily technical data that may allow identification (e.g. IP address) is temporarily stored on our servers for the purposes of data and system security, but in principle for no longer than 30 days. The processing of this data for the purposes of data and system security is based on Art. 6 (1) (1) lit. f) GDPR and our legitimate interest in securing our systems and preventing misuse.

#### 4. Processing of data in the application procedure

We collect and process the personal data you provide for the purpose of processing the application procedure. The personal data you provide voluntarily includes, for example, title, first name, surname, email address, address, certificates, curriculum vitae, letter of motivation, photograph, etc. This data is collected and processed exclusively for the purpose of reviewing your application and initiating an employment relationship. The legal basis for this is Art. 88 (1) GDPR in conjunction with Section 26 BDSG (new) and Art. 6 (1) p. 1 lit. a) and lit. b) GDPR. We do not ask you to provide special categories of personal data unless required by law. If you provide us with personal data, you hereby expressly consent to the processing of such data as described herein.

Personal data is not passed on to third parties or transferred to third countries. We store your personal data for the duration of the application process. If the application is unsuccessful, the data you have submitted will be deleted no later than six months after notification of rejection, provided that no other legitimate interests prevent deletion or your consent has been given for storage beyond this. If an employment contract is concluded, you will be informed separately about the further use of your data.

## 5. Use and disclosure of personal data

Personal data is only collected if you provide it to us voluntarily. We collect, process and use personal data, such as name, address or email addresses of visitors to the website, without further consent only insofar as they are necessary for the establishment and processing of the contract.

We will only share your personal information with third parties if:

- you have given your express consent in accordance with Art. 6 (1) p. 1 lit. a GDPR,
- the disclosure is necessary in accordance with Art. 6 (1) p. 1 lit. f GDPR for the assertion, exercise or defence of legal claims and there is no reason to assume that you have an overriding interest worthy of protection in the non-disclosure of your data,
- there is a legal obligation for the disclosure according to Art. 6 (1) p. 1 lit. c GDPR,
- this is legally permissible and necessary according to Art. 6 (1) p. 1 lit. b GDPR for the processing of contractual relationships with you.

# B. Visiting our website, cookies

When using our website for information purposes only, i.e. if you do not shop in our online shop, do not use any other services by entering your personal information (e.g. newsletter registration) and do not otherwise provide us with personal information, we may nevertheless collect personal data that your browser automatically transmits to us. Details on this can be found below under Item 1.

In addition, we use various technical tools for the purposes of web analysis, to compile statistics and to support online marketing. Further information on this and also on the use of cookies can be found in Items 2 and 3 below.

## 1. Collection and storage of personal data when visiting the website

When you access our website, the browser used on your terminal device automatically sends information to our website server. This information is temporarily stored in a so-called log file. The following information is collected without your intervention and stored until automated deletion:

- IP address of the requesting computer
- Date and time of access
- Host name of the accessing computer
- Name and URL of the retrieved file
- Website from which the access is made (referrer URL)
- Websites accessed via the website
- Page visited on our website
- Message whether the retrieval was successful
- Transmitted data volume
- Browser used and, if applicable, the operating system of your computer
- Name of your access provider

The above data will be processed by us for the following purposes:

- Ensuring a smooth connection of the website
- Ensuring a comfortable use of our website
- Evaluation of system security and stability
- Other administrative purposes, if necessary

The legal basis for data processing is Art. 6 (1) p. 1 lit. f GDPR. Our legitimate interest follows from the data collection purposes listed above. In no case do we use the collected data for the purpose of drawing conclusions about your person.

## 2. Statistics, web analysis, marketing, personalisation

We create pseudonymised user profiles based on your use of our website for the purposes of advertising, market research and the needs-based design of the online offering. Further information on this, in particular on the use of cookies and cookie-like technologies, can be found in Items 3 and 4 below. The usage profiles are not merged with data about the bearer of the pseudonym.

#### 3. Cookies and cookie-like technologies

Our website uses cookies. Cookies are small text files that are placed and stored on a computer system via an internet browser.

Numerous websites and servers use cookies. Cookies often contain a so-called cookie ID. Such an ID is a unique identifier of the cookie and consists of a string of characters by which websites and servers can be assigned to a specific internet browser in which the cookie was stored. Via such cookies, it is possible to distinguish your individual browser from other internet browsers that contain other cookies. A specific internet browser can therefore be recognised and identified via a unique cookie ID.

Through the use of cookies, we can provide you with more user-friendly services that could not be realised or could only be realised to a limited extent without the cookie setting. Cookies enable us to recognise the users of our website. The purpose of this recognition is to make it easier for users of our online offer to use it. An illustrative example is the shopping basket function in the online shop, for which a cookie is used to ensure that the shop remembers the items placed in the shopping basket by the user in order to be able to sell them.

If necessary, to be able to keep the item compilation available for the next visit if the purchase has not been completed.

Cookie-like technologies such as session and local storage can also be used similarly to cookies to store information within your browser. Unlike cookies, however, the information stored in this way is not transmitted to the respective server when a website is called up. These storage technologies are therefore used when the stored information only needs to be available in your browser in order to be able to ensure functions of the website and the server itself does not need to know about it. This procedure thus reduces the amount of data required for communication between your browser and the respective server. We have divided the services we use that employ cookies and cookie-like technologies into the categories described below. Category 1 (functional services) is mandatory for the operation of the website and services. The cookies and services described in categories 2 to 5 help us to improve our services, to display advertising tailored to your interests and to tailor our internet services to your interests.

Of course, we understand that not all users of our website and services are interested in all features, which is why we give you the opportunity to opt in or out of certain services when you first access our website and offerings. You can also adjust your preferences at any time afterwards in our cookie settings, which you can find here. Cookies and category 1 services are mandatory for the use of our services and cannot be disabled. The legal basis for their use and the associated processing of personal and relatable data is Art. 6 (1) (1) lit. f) GDPR. This legal basis also applies to the statistics services we describe in category 2, although you can manually deactivate the services. Our legitimate interest in each case lies in the maintenance and optimisation of our services and the provision of a functional and convenient internet offering. We only use cookies and services in categories 3 to 5 with your express consent. The legal basis for the processing of personal data in this case is your consent in accordance with Art. 6 (1) (1) lit. a) GDPR.

Once you have given your consent in the cookie settings, you can revoke it here at any time with effect moving into the future. The revocation of your consent does not affect the lawfulness of the processing carried out on the basis of the consents up until the revocation.

You can delete cookies yourself that have already been set in your internet browser at any time. Furthermore, you also have the option of completely or partially preventing the setting of cookies by means of a corresponding setting of the Internet browser used by you. However, please bear in mind that you may not be able to use all the functions of our and other online services if you deactivate cookies in your internet browser.

## Category 1: Functional services

Functional services ensure functions without which you cannot use our website as intended. These services use cookies to ensure, for example, that you as a registered user always remain logged in when accessing various sub-pages of our website and thus do not have to re-enter your login data each time you call up a new page.

## Category 2: Statistics

Statistical analysis services collect pseudonymised information about how our website is used on the basis of a random identifier in order to improve its attractiveness, content and functionality. These cookies help us to determine whether, which, how often and for how long sub-pages of our website are visited and which content users are particularly interested in. We also record, for example, search terms, the country or region from which access is made, as well as the proportion of mobile devices that access our website. We use this information to compile non-personal statistics in order to tailor the content of our website more specifically to the needs of our users and to optimise our offering. An assignment of the data to a specific person is not intended.

#### Category 3: Extended statistics

In the context of extended usage analyses, statistics are collected for users across terminals on the basis of a customer-specific pseudonym. A combination of these usage profiles with data about the bearer of the pseudonym does not take place. This category also includes the analysis of website visits where scrolling and mouse movements can be tracked.

#### Category 4: Performance tracking

Performance tracking cookies are used to determine the performance of advertising measures and to optimise our advertising measures. If our partners combine information for the performance of advertising measures with further data that you have provided to them or that our partners have collected in the course of your use of the services, you will find further information on this in the respective data protection declarations of the partners linked in Item 4 below.

#### Category 5: Personalisation

Personalisation cookies are used to show you personalised content according to your interests within and outside of this website. If our partners combine information for the performance of advertising measures with further data that you have provided to them or that our partners have collected in the course of your use of the services, you will find further information on this in the respective data protection declarations of the partners linked in Item 4 below.

#### 4. Web analytics and online marketing services used

We use various web analytics and online marketing services to make our online offering more user-friendly and attractive overall. Insofar as personal data is processed within the scope of these services, this is done, depending on the service, either on the basis of Art. 6 (1) (1) lit. f) GDPR, whereby the design of a user-friendly and attractive website offer forms the basis of our legitimate interests, or on the basis of an expressly obtained consent (Art. 6 (1) (1) lit. a) GDPR) for the processing of data.

You can object to data processing on the basis of Art. 6 (1) (1) lit. f) GDPR at any time, and you can revoke consent once given at any time with effect moving into the future. The revocation of your consent does not affect the lawfulness of the processing carried out on the basis of the consents up until the revocation. Please use our cookie settings, which you can find here.

Please note that, for technical reasons, management via our cookie settings only relates to the internet browser you are currently using and you must manage the corresponding settings separately on other end devices or when using different browsers.

Below you will find a more detailed description of the individual services:

The tracking measures listed below and used by us are performed on the basis of Art. 6 (1) p. 1 lit. f GDPR. With the tracking measures used, we want to ensure a needs-based design and the ongoing optimisation of our website. On the other hand, we use the tracking measures to statistically record the use of our website and to evaluate it for the purpose of optimising our offer for you. These interests are to be regarded as legitimate within the meaning of the aforementioned provision.

The respective data processing purposes and data categories can be found in the corresponding tracking tools.

#### a) Google Analytics

For the purpose of demand-oriented design and continuous optimisation of our pages, we use Google Analytics, a web analysis service of **Google Inc.** (<a href="https://www.google.de/intl/de/about/">https://www.google.de/intl/de/about/</a>) (1600 Amphitheatre Parkway, Mountain View, CA 94043, USA; hereinafter "Google"). In this context, pseudonymised usage profiles are created and cookies (see under Item 3) are used. The information generated by the cookie about your use of this website, such as your

- Browser type/Version,
- · Operating system used,
- Referrer-URL (the page visited before),
- Host name of the accessing computer (IP address),
- Time of the server request,

are transferred to a Google server in the USA and stored there. The information is used to evaluate the use of the website, to compile reports on website activity and to provide other services associated with the use of the website and the Internet for the purposes of market research and the design of these Internet pages in line with requirements. This information may also be transferred to third parties if this is required by law or if third parties process this data on our behalf. Under no circumstances will your IP address be merged with other Google data. The IP addresses are anonymised so that an allocation is not possible (IP masking).

You may refuse the use of cookies by selecting the appropriate settings on your browser, however please note that if you do this, you may not be able to use the full functionality of this website.

You are also able to prevent the collection of data generated by the cookie and related to your use of the website (including your IP address) and the processing of this data by Google by downloading and installing a browser add-on (https://tools.google.com/dlpage/gaoptout?hl=de).

As an alternative to the browser add-on, especially for browsers on mobile devices, you can also prevent Google Analytics from collecting data by clicking on this <u>link</u>. An opt-out cookie will be set to prevent future collection of your data when visiting this website. The opt-out cookie is only valid in this browser and only for our website and is stored on your device. If you delete the cookies in this browser, you must once again set the opt-out cookie.

Further information on data protection in connection with Google Analytics can be found in the **Google Analytics Help** (https://support.google.com/analytics/answer/6004245?hl=de).

#### b) Google Adwords Conversion Tracking

In order to statistically record the use of our website and to evaluate it for the purpose of optimising our website for you, we also use Google Conversion Tracking. In the process, Google Adwords sets a cookie (see Item 8) on your computer if you have accessed our website via a Google ad.

These cookies lose their validity after 30 days and are not used for personal identification. If the user visits certain pages of the Adwords client's website and the cookie has not yet expired, Google and the client can recognise that the user clicked on the ad and was redirected to this page.

Each Adwords customer receives a different cookie. Cookies can therefore not be tracked via the websites of Adwords customers. The information collected using the conversion cookie is used to create conversion statistics for Adwords customers who have opted in to conversion tracking. Adwords clients will learn the total number of users who clicked on their ad and were redirected to a page tagged with a conversion tracking tag. However, they do not receive any information with which users can be personally identified.

If you do not wish to participate in the tracking procedure, you can also refuse the setting of a cookie required for this – for example, by means of a browser setting that generally deactivates the automatic setting of cookies. You can also disable cookies for conversion tracking by setting your browser to block cookies from the domain

"www.googleadservices.com". Google's privacy policy on conversion tracking can be found **here** (https://services.google.com/sitestats/de.html).

#### 5. Notes on the use of social networks

Insofar as we offer links to external social networks on our website, these are identified, for example, as logos or with the addition of the "Like". If these links are followed by a click, plug-ins are usually activated and your browser establishes a direct connection with the servers of the respective social network. If you follow these links and register there, the information that you have been on our website will be forwarded to the respective social network. As a rule, the social network operator can assign the visit to our website to your account and store it on web servers abroad. We have no influence on the scope of data collection, the processing of your personal data by the social networks and your rights on social networks.

## 6. Google Maps and Google Fonts

This website uses Google Fonts and Google Maps, services of Google Inc. The integration of these services takes place through a server call, usually a Google server in the USA. This transmits to the server which website you have visited. In addition, the IP address of the browser of the end device of the visitor to this website is stored by Google. Further information can be found in Google's privacy policy, which can be accessed via the following links:

www.google.com/fonts#AboutPlace:about www.google.com/policies/privacy/

#### C. Use of our services (online shop, newsletter, etc.)

Personal data is collected and processed if you provide it to us when using our services, for example when placing an online shop order, registering for the newsletter or sending an enquiry to our customer service (via email to shop@lehmann-natur.com). Below you will find a description of the services we offer and the associated processing of personal data.

#### 1. Orders in the online shop

The supplier and contractual partner for orders in the online shop with shipping to your home is **Lehmann Natur Gesellschaft zur Erzeugung und zum Vertrieb ökologischer Produkte mbH.** 

If you would like to order in the online shop, it is necessary for the conclusion of the contract that you provide your personal data, which we need for the processing of your order. Mandatory information required for the processing of contracts is marked separately, other information is voluntary. We process the data you provide to process your order. The legal basis for data processing for the purpose of order execution and order processing is Art. 6 (1) (1) lit. b) GDPR.

In the case of orders placed via our website, we are obliged by commercial and tax law to store your address, payment and order data for a period of ten years. The legal basis for the corresponding data processing is Art. 6 (1) (1) lit. c) GDPR. However, we generally restrict processing after two years, i.e. your data will only be used to comply with legal obligations, unless processing of your personal data is necessary for other purposes and is covered by another legal basis in this respect (e.g. for carrying out the continued dispatch of a newsletter to which you have subscribed, etc.).

#### 2. Newsletter

On our website you have the possibility to subscribe to the free newsletter of Lehmann Natur Gesellschaft zur Erzeugung und zum Vertrieb ökologischer Produkte mbH. The newsletter informs you about current offers, new products, special promotions and exclusive savings with regard to goods from our range. Furthermore, we use the newsletter to inform you from time to time about ongoing surveys and to ask for your opinion about our services.

All you need to do to register is enter your email address. For a personal address, you can voluntarily provide us with your title, first name and surname as well as your date of birth. After sending the registration form, you will receive a confirmation email from us (double opt-in email). The registration for the newsletter only becomes effective once you have clicked on the link in the confirmation email. If you do not click on the link in the confirmation email, the registration will not be completed. If you do not confirm your registration within 30 days, the information provided during registration will be automatically deleted.

You can revoke your consent for the newsletter service at any time with effect moving into the future and unsubscribe from the newsletter. For this purpose, you can use the unsubscribe link provided at the end of each newsletter email or contact us using or stating your email address registered for the newsletter; for this purpose, please use the contact details provided in this data protection declaration or in the imprint at www.lehmann-natur.com. Your email address will then be deleted from the newsletter distribution list. The revocation of your consent does not affect the lawfulness of the processing carried out on the basis of the consent up until the revocation.

Finally, we would like to point out that we may store your IP addresses and times of registration and confirmation. The purpose of the procedure is to be able to prove your registration and, if necessary, to clarify a possible misuse of your personal data. The legal basis for this data processing is Art. 6 (1) (1) lit. f) GDPR and our legitimate interest in preventing unauthorised access or attacks on our services and the fulfilment of verification obligations.

#### D. Market and opinion research

We use the personal data transmitted to us in the context of the use of our services or otherwise coming to our knowledge in pseudonymised or anonymised form for our own market and opinion research. We expressly reserve the right to anonymise the aforementioned data accordingly. The legal basis for the processing is Art. 6 (1) (1) lit. f) GDPR, whereby our legitimate interest lies in the analysis and optimisation of the product range.

We also use address and order data for our own marketing purposes, such as personalised direct advertising and market research. In this respect, you can, for example, receive information about special offers and discount campaigns from Lehmann Natur Gesellschaft zur Erzeugung und zum Vertrieb ökologischer Produkte mbH by post. This data processing is carried out in accordance with Art. 6 (1) (1) lit. f) GDPR on the basis of legitimate interests in optimising the product range and enabling individual advertising approaches.

If personal data are processed for the purpose of **direct advertising**, you have the right to **object** at any time to the processing of your personal data for the purpose of such advertising; this also applies to profiling, insofar as it is associated with such direct advertising.

#### E. Data subjects' rights

Right of information

You can request information in accordance with Art. 15 GDPR about your personal data that we process.

#### Right of objection:

You have a right to object on specific grounds (see further below).

#### Right of correction:

If the information concerning you is not (or no longer) correct, you can request a correction in accordance with Art. 16 GDPR. If your data is incomplete, you can request that it be completed.

#### Right to deletion:

You can request the deletion of your personal data in accordance with Art. 17 GDPR.

#### Right to restriction of processing:

According to Art. 18 GDPR, you have the right to request a restriction of the processing of your personal data.

## Right of appeal:

If you believe that the processing of your personal data violates data protection law, you have the right to appeal to a data protection supervisory authority of your choice in accordance with Art. 77 (1) GDPR. This also includes the data protection supervisory authority responsible for the controller: State Commissioner for Data Protection and Freedom of Information of North Rhine-Westphalia, Post box 20 04 44, 40102 Düsseldorf, 0211/38424-0, email: poststelle@ldi.nrw.de.

#### Right to data portability

In the event that the requirements of Art. 20 (1) GDPR are met, you have the right to have data that we process automatically on the basis of your consent or in fulfilment of a contract handed over to you or to third parties. The collection of data for the provision of the website and the storage of log files are absolutely necessary for the operation of the website. They are therefore not based on consent under Art. 6 (1) (a) GDPR or on a contract under Art. 6 (1) (b) GDPR, but are justified under Art. 6 (1) (f) GDPR. The requirements of Article 20 (1) of the GDPR are therefore not fulfilled.

#### · Right to revocation of consent

In accordance with Art. 7 (3) GDPR, you have the right to revoke your consent at any time. This has the consequence that we may no longer continue the data processing based on this consent moving into the future. After revocation, we may only further process the personal data insofar as we can base the processing on another legal basis. An email to info@lehmann-natur.com is sufficient for your revocation of consent.

#### Separate reference to the right of objection pursuant to Art. 21 (1) GDPR

You have the right of objection at any time, on grounds relating to your particular situation, to the processing of your personal data carried out on the basis of Article 6 (1) (f) GDPR. The controller shall then no longer process the personal data unless it can demonstrate compelling legitimate grounds for the processing which override the interests, rights and freedoms of the data subject, or for the establishment, exercise or defence of legal claims. The collection of data for the provision of the website and the storage of log files are absolutely necessary for the operation of the website. An email to info@lehmann-natur.com is sufficient for your objection.

#### F. Supervisory authority

We always endeavour to address and remedy enquiries and complaints received through the channels above. In addition to the above-mentioned contact options, you also have the option of contacting a data protection supervisory authority at any time. The responsible data protection authority is:

State Commissioner for Data Protection and Freedom of Information of North Rhine-Westphalia Post box 20 04 44 40102 Düsseldorf

Tel.: 0211/38424-0 Fax: 0211/38424-10

Email: poststelle@ldi.nrw.de

#### G. Contact

On our website, we offer you various ways to contact us and send us messages. Contact can be made in particular by telephone or email. In the event of a corresponding contact, the data you provide (your email address, your name and your telephone number, if applicable) as well as your enquiry will be stored and processed by us in order to answer your questions.

Depending on the content of the request, the legal basis is Art. 6 (1) (1) lit. b) and f) GDPR. Our legitimate interests lie in the efficient and structured recording and processing of customer enquiries as well as quality assurance. We delete the accruing data after the storage is no longer required for the aforementioned purposes, e.g. after completed processing of a customer enquiry, or restrict the processing if there are statutory retention obligations.

You can contact us or our data protection officer at any time to exercise your data subject rights or if you have general questions about data protection:

# Lehmann Natur Gesellschaft zur Erzeugung und zum Vertrieb ökologischer Produkte mbH

Otto-Hahn-Strasse 10, 40670 Meerbusch Email: info@lehmannnatur.com Phone: 02159/5351-0

Fax: 02159/5351-888

You can contact our external data protection officer, **Dr Jan Könnecke**, at the email address datenschutz@kn-legal.com or at the following address:

Dr. Jan Könnecke Könnecke Naujok Rechtsanwälte und Steuerberater Partnerschaftsgesellschaft mbB Westendstrasse 28 60325 Frankfurt am Main Phone: +49 69 7561 479-0

Fax: +49 69 7561 479-29

This privacy policy is currently valid and has such status as of September 2022.

Due to the further development of our website and offers/business activities or due to changed legal or official requirements, it may become necessary to change this **data protection declaration**. You can access the current data protection declaration at any time on the website at http://www.lehmann-natur.com/de/lehmann-natur/#c104 and print it out or download it as a PDF file.

#### H. Liability for

contents disclaimer

We create the contents of our website with due care. However, we cannot assume any liability for the correctness, completeness and up-to-dateness of the contents. Pursuant to Section 7 (1) of the German Telemedia Act (TMG), we are responsible for our own content in accordance with general legislation. We accept no responsibility for decisions made by the user on the basis of the aforementioned information. We would like to point out that the present content is neither a binding offer nor any other professional information or recommendation and is not suitable as a substitute for an individual discussion with a competent person, taking into account the specific circumstances of the individual case. According to Sections 8 to 10 TMG, however, we as a service provider are not obliged to monitor transmitted, cached or stored third-party information or to investigate circumstances that indicate illegal activity. Obligations to remove or block the use of information in accordance with general laws remain unaffected by this. However, liability in this respect is only possible from the time of knowledge of a concrete infringement. If we become aware of any such infringements, we will remove this content immediately.

#### Liability for links

We have included links on our pages to external websites on the internet whose content and updating are not subject to our sphere of influence. The following applies to all these links: We cannot accept any liability for third-party content. The respective provider is responsible for third-party content. At the time of linking, we have checked the linked websites for possible legal violations. However, a permanent check for infringements is not reasonable without concrete indications. However, as soon as there are clear indications of this, we will immediately remove any corresponding link.

#### Liability for email

Sending e-mails to us from our website has no effect concerning keeping a deadline. At this point, we would also like to point out that communication by email via the internet is not secured and that there are possibilities of third-party access and data manipulation. We therefore kindly ask for your understanding that we are not liable for the content or the manipulation of the content of emails. We take all reasonable precautions to protect against viruses. In the mutual interest of smooth communication, we ask you to also use virus software and to always check files attached to emails with a virus program before sending or opening them, as we accept no liability whatsoever for any damage that may arise as a result of any viruses.

## Copyright

The layout of the website, the graphics and images used, the collection and the individual contributions are protected by copyright. We reserve all rights including the rights of photomechanical reproduction, the duplication and distribution via special processes (e.g. data processing, data carriers, data networks).

## Out-of-court dispute resolution - information according to Sections 36 and 37 VSBG

We do not participate in a dispute resolution procedure at a consumer arbitration board. Our competent supervisory authorities mediate on request in disputes, e.g. on the occasion of a fee invoice or the non-issuance of documents, between members of the Chamber and their clients. In this case, it is a mediation process. We do not participate in other mediation procedures.

## I. Web layout, design and Web layout

implementation, design &

## implementation:

Eberle GmbH Werbeagentur GWA Goethestrasse 115D-73525 Schwäbisch Gmünd https://eberle-werbeagentur.de

## **Technical implementation:**

sichtschmiede GmbH & Co. KG Hornbergstrasse 39 D-70794 Filderstadt www.sichtschmiede.de

## **IMAGE CREDITS**

Photographer: Tom Jasny, Tom Jasny PHOTOGRAPHER, Zur Weide 97 40470 Düsseldorf +49.172.2052788

#### Start site:

- © Vladimir Serov / Getty Images
- © marumaru / Getty Images
- © andresr / Getty Images

This website uses images from our own photo shoots, plus photos, videos and an audio file from the free site Pexels and Canva.

#### **LEHMANN NATUR GMBH**

Gesellschaft zur Erzeugung und zum Vertrieb ökologischer Produkte mbH Otto-Hahn-Strasse 10 40670 Meerbusch Osterath Email: Info@lehmann-natur.com

Phone: 02159/5351-0 Fax: 02159/5351-888